

Local 4929 Executive Board Meeting

When: April 2, 2026 at 6 PM

Where: Miller Hall 015

Facilitating: Eddie Church

Notetaker:

Next Facilitator:

Title	Name	Attendance
President	Willow Heidt	Present
Vice President	Olive Dillemoth	Present
Financial Secretary	Gwyn Teel	Excused
Recording Secretary	Anika Erickson	Present
Sergeant at Arms	Connor Haines	
Guide	McLean Bowers	
Trustee	Eddie Church	Present
Trustee	Taylor Carnell	Present
Trustee	Lily Eilebrecht	Present
OSE Lead	Kaitlyn Minnotte	
OSE Lead	Grace Rodriguez	Present
Member-at-large	James Booth	
Member-at-large	Cassi Kiger	Present
Member-at-large	Quin Marston	Present
Member-at-large	Niko FC Pen	Present
Member-at-large	Heather Curfman	Present
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
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Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Members: Colleen Ryan, Alejandro, Jase,		

I. Role Call (6:05 - 6:10)

- A. Announcement: We are running vacancy elections this quarter. Find a few people interested in taking your position within the next few weeks.

II. Approvals and Amendments (6:10 - 6:15)

- A. Discord: Approved \$1420 to send an organizer and a ConCon delegate to PALC
- B. Approve Excusals:
 - 1. Gwyn Teel, McLean
- C. Approve \$24/month for 6 users to access Bitwarden Password Manager
 - 1. Software that 4121 uses to manage passwords. For security! Olive seconded. No opposition. Motion passed unanimously.

- D. Approve \$165 Canva Pro one year membership to WH
1. Olive moved to approve. Cassi seconded. No opposition. Motion passed.
- E. Financial report
1. Key: (Red) = expenditure, Green = Income
 2. We got 3 dues deposits in March because one was late from Feb

Date	Thing	Money in / out	Balance
3/5/2026	dues+init	\$ 3,150.80	\$ 16,796.03
3/9/2026	dues + init	\$ 3,065.95	\$ 19,861.98
3/19/2026	dues + init	\$ 3,032.87	\$ 22,894.85
3/20/2026	feb PCTs	\$ (1,840.71)	\$ 21,054.14
3/23/2026	feb CAP	\$ (36.68)	\$ 21,017.46
3/23/2026	feb PAC	\$ (36.68)	\$ 20,980.78
3/23/2026	carlton olympia transportation	\$ (36.91)	\$ 20,943.87
3/24/2026	Willow bargaining training food	\$ (64.23)	\$ 20,879.64

Lily noted that per capita tax will be higher next month. Olive noted rent payment for today will be on next month's report. Eddie motioned to approve the financial report. Willow seconded. No opposition. Motion passed.

III. Walkthroughs (6:15 - 6:20)

- A. No one knows we are bargaining
1. Willow went to the makerspace and spoke with Zander. He's been passively plugged in and still did not know we're bargaining, people are excited they just aren't aware!
 2. Quin spoke with coworkers who were apathetic.
- B.

When can you do outreach/walkthrough with this week? Who will you ask to do it with you? There are folks available to go with you in the times listed here, but you can go with anyone:					
Time	Thursday	Friday (Bargaining)	Monday (Bargaining)	Tuesday	Wednesday
9 - 10					
10 - 11	M - Music Library				

11 - 12					
12 - 1					
1 - 2	Eddie & Lily - Chemistry or Math				
2 - 3				Eddie &	Eddie &
3 - 4	Eddie & Quin		Eddie - Biology (text Elisha Thursday)	Eddie &	Eddie &
4 - 5			Anika & - Writing Studio (Alicia, Sophie, Bug)	Eddie &	Eddie & M

Eddie - text Elisha, visit Biology on Monday

Olive - doing walkthrough tomorrow morning and figure out office hours for psych and health

Cassi - Find speech and debate coworker!!!! Reach out about packing the room (Arlo) sling message arlo tomorrow

Niko - hunt down people in the music department and do walkthrough of VU after bargaining.

Happy to do walkthrough of writing studio as well

Colleen - text link and info to 2-5 outdoor center employees

Lily - Follow up with Jack

Grace - Have Erin send out mass text in outback. Tabling in Rec on Sunday

Alejandro - Reaching out to MSC - cut a list. Weekly bargaining debrief and IBDs

Quin - texting four people that will respond well. Making friends in 9am class

Taylor - Talked to people in the VU and AS - will continue

Heather - Planning to do VU walkthrough with McLean and a Parks Hall with Anika on

Wednesday. In 2 class cohort with fairhaven - are there student employees?

Willow - Invited cohort - meeting with Zoe G. Developing Zoe K for eboard

Anika - Supporting organizers - meeting with Engineering on Sunday. Calling custodian tonight.

Follow up with business employee

IV. ACE Needs Support (6:20 - 6:25)

A. Willow?

1. Six large ACE cases that could need financial support. Trying to keep it low level, but also it's an organizing opportunity
2. ACE is actually cool and fun - join ACE

Those not on Bargaining committee can be excused

Let's all do 5 inhales and 5 exhales together!

Bargaining Committee Member	Attendance	Bargaining Committee Member	Attendance
Kaitlyn Minnotte		Taylor Carnell	Present
James Booth		Connor Haines	
Niko Pen	Present	Haley Meerdink	Present
Lily Eilebrecht	Present	Quin Marsten	Present
Grace Rodriguez	Present	Heather Curfman	Present
Colleen Ryan	Present	Sophia Maynard	
Alejandro Garcia	Present	Staff: Anika Erickson	Present
Eddie Church	Present	Staff: Willow Heidt	Present
Cassi Kiger	Present		
Members:			

V. Schedule for April 3rd (6:25 - 6:30)

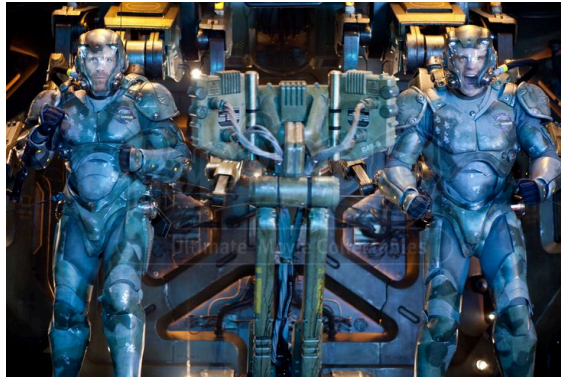
Proposed order:

1. Article 1: Recognition Proposal
 - a. The PERC Process has begun, "OSEs are as good as there"
 - b. "All articles we TA are TAd with the condition that all will apply to ALL student employees, ESE and OSE."
 - i. Including tuition assistance.
2. Ground Rules –
[W](#) Ground Rules Bargaining 2026_WAWU Revisions.docx
3. TA package - [TA Package](#)
4. Article 10 – Post traumatic event protocol & Trainings
5. Article 21 – Healthcare
6. Article 4 – Wages
7. Setting Future Agenda

- | |
|---|
| <ul style="list-style-type: none">a. Article 20 — Immigrationb. Article 24 — Parking and transit |
|---|

VI. Roles (6:30 - 6:35)

- A. Notetaker after 2PM
 - a. Grace (9-2)
 - b. Lily (2-5)
 - c. Quin (2-4) (will not be there monday)
 - d. Kaitlyn (2-5:30)
- B. Online Moderator 12-1, 2-5:30
 - a. Connor (Quin)



- b.
- ^Connor and Quin
 - c. Sophia
- C. Doorkeeper 2-5:30
 - a. Olive (1-4)
 - b. Taylor

VII. Duration Discussion (6:35 - 6:40)

- A. *Disclaimer: This wasn't on the bargaining survey. This decision isn't being put up to the general membership. However, this wasn't put to the general membership last time either, and it is the duty of elected bargaining committee members to make decisions that to the best of our knowledge reflect the will of the membership.*
- B. We decided last night that May Day 2028 should not factor into our decision on this as we are confident that our ability to strike is not dependent on a contract's expiration.
- C. Three Year Contract
 - a. PROS: Lines up with other unions on campus - power in synergy
 - b. CONS: Campaigns lose steam. Doesn't line up with other UAW contracts
- D. Two Year Contract

- a. PROS: Lines up with other UAW contracts, Keeps momentum and invigorates union: Model of 1 bargaining year and 1 enforcement year, More opportunity to make wins. Magarro endorsed.
 - b. CONS: Exhausts unit, more opportunity to lose
- E. Do we do a two year or three year contract?
 - a. Why does it have to be January?
 - b. Two years

VIII. Proposal Presentation (6:40 - 7:15)

- ☐ [Article 1: Recognition Proposal](#)
- ☐ [Ground Rules](#)
- ☐ [TA Package](#) (End first three at 6:45)
- ☐ [Article 10 - Post Traumatic Event Protocol & Trainings](#) / Article 5 Trainings (6:45 - 6:55)
 - ☒ ~~Need to reformat~~
- ☐ [Article 21 - Healthcare](#) (6:55 - 7:00)
- ☐ [Article 4 - Wages](#) (7:00 - 7:15)
- ☐ [\(For future\) - Article 20 - Immigration](#) (If time)
- ☐ [\(For future\) Parking and transit](#) (If time)

IX. Script Generation (7:15 - 8:00)

- ☐ Article 1: Recognition Proposal (7:15 - 7:25)
 - ☐ "All articles we TA are TAd with the condition that all will apply to ALL student employees, ESE and OSE."
 - ☐ ~~Including tuition assistance.~~
- ☐ Ground Rules (7:25 - 7:30)
- ☐ TA Package (7:30 - 7:35)
 - ☐ To show we are bargaining in good faith and demonstrate our desire to get through this as quickly as possible, we would like to present a package of articles we are ready to tentatively agree on today. They are
 - ☐
 - ☐ We are happy to answer any questions, otherwise we will consider these articles tentatively agreed to.
- ☐ Article 10 - Post Traumatic Event Protocol & Trainings (7:35 - 7:50)
- ☐ Article 21 - Healthcare (7:50 - 8:00)
- ☐ (For future) - Article 20 - Immigration (If time)
- ☐ (For future) Parking and transit (If time)