

Local 4929 Executive Board Meeting

When: March 5, 2026 at 6 PM

Where: Miller Hall 013

Facilitating: Cassi Kiger

Notetaker:

Next Facilitator:

Title	Name	Attendance
President	Willow Heidt	
Vice President	Olive Dillemath	
Financial Secretary	Gwyn Teel	
Recording Secretary	Anika Erickson	
Sergeant at Arms	Connor Haines	
Guide	McLean Bowers	
Trustee	Eddie Church	
Trustee	Taylor Carnell	
Trustee	Lily Eilebrecht	Excused
OSE Lead	Kaitlyn Minnotte	
OSE Lead	Grace Rodriguez	Excused
Member-at-large	James Booth	
Member-at-large	Cassi Kiger	
Member-at-large	Quin Marston	
Member-at-large	Niko FC Pen	Excused
Member-at-large	Heather Curfman	
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Members:		

I. Approvals additional and amendments (5-10 min)

- A. Please view the eboard agenda before the meeting and make amendments, or additions you see fit!
- B. Approve \$60 for "Thank You" award for House Representative Lekanoff
 1. Olive moves to approve. Eddie seconded. No opposition.
- C. Approve \$40 for Bargaining Training snacks (4 hrs)
 1. James motioned to increase this to \$50. Connor seconded. No opposition.

2. Cassi motioned to approve \$50. Olive seconded.
3. Eddie likes vegetables, cassi also likes vegetables.
- D. Excusals (5-10 min)
 1. Lily, Niko, and Graces' excusals approved via Discord.
- E. March MMM EB Bottomliners:
 1. Concern is on outreach.
 - a) Connor
 - b) Eddie
 - c) McLean

II. Swearing People in – UAW Constitution

- A. Taylor, Trustee
- B. Lily, Trustee
- C. Niko, Head Steward (Member-at-Large)
- D. Heather, Head Steward (Member-at-Large)
 1. Heather's a first year at Western, an older student returning to go to law school. Business and economics major. Previous work experience with WFCE. Heather sworn in. "hereby..."

III. Self nominating for BC: Bargaining Committee confirmation

A. Context Statement:

- a. What happened:
 - i. When we announced the election details at the January 22nd MMM, we wrote that 6 OSEs and 6 ESEs would be elected for a total of 12 positions -- since then, 7 people have run for OSE BC positions and 9 are interested in ESE BC positions -- including 4 newly elected.
 1. *Our 2026 Joint Bargaining Committee will be composed of 12 student employees. 6 ESEs will be appointed internally by the Executive Board and ratified by the Membership. 6 OSEs will be directly elected...*
To run for the Joint Bargaining Committee, ESEs must run for an Executive Board Position. Please note that not all Executive Board members are guaranteed to be placed on the Bargaining Committee, as there are only 6 ESE slots.
[2026 Bargaining Committee Elections](#), dated 2026-02-02
 - ii. Any Updates from the Kickoff Meeting with Admin?
 - iii. At that MMM we also announced that we'd be running an executive board election, and that the ESE bargaining committee members would then be elected from the existing and new board members. **However, we**

said in writing and in conversation to executive board candidates that they would have a guaranteed spot on the bargaining committee:

- a. That covers:
 - i. Niko
 - ii. Lily
 - iii. Heather
 - iv.

Roles

- Rotating responsibility of roles, this is a time commitment, and on that point– the more the merrier. Many hands make light work!
- What are potential downsides to adding 2 people?
 - We advertised on one blurb on the website that we would elect 6 ESEs
 - Cassi: we did mention to membership that the 6 and 6 numbers we chose were arbitrary...
 - However, any ESE that wanted to run for bargaining committee had to run for executive board. Everyone that ran for eboard wants a spot.
 - Kaitlyn: more people in the room better, but more voices at the table not necessarily better.
 - McLean: the benefit outweighs the cost
 - Olive: The OSE election is contested - they had to work for it, why don't we?
 - Connor: It's not really contested. Technically, but not really
 - Cassi: jump to financial report and president's report

B. March 5th Internal Vote:

- a. We elect 7 people (4 currently already given to those who ran for Eboard to be on the bargaining committee, so really 3 spots plus an alternate)
 - i. 1 person being an "alternate", someone who attends as much as they can and in the event of a primary BC members absence, the alternate takes over (still a contested election, need for candidate statements still apply)
 - 1. Reminder, similarly to how we created the position of "OSE Lead" we can create "Bargaining Notetaker", "Bargaining Research Lead", and so on.
- b. Who on eboard (prior to the most recent election) is interested? (Currently as of asking around, this list can be amended)
 - i. Cassi
 - ii. James
 - iii. Eddie
 - iv. Quin
 - v. Connor
 - vi. Lily
 - vii. Heather
 - viii. Niko
- c. Discussion

- i. Any amendments to this above list
 - ii. Candidate statements!
 - iii. Anyone who is specifically interested in being the alternate?
- d. VOTE! :) (Please wait until directed at the meeting - don't vote beforehand!) [Vote for bargaining committee](#) **(8mins)**
- C. Cassi motions to increase the number of ESE positions on the bargaining committee from 6 to 8. McLean seconded. No oppositions, no abstentions
- D. Official List of ESE Bargaining Committee Members**
 - a. 1. Cassi
 - b. 2. James
 - c. 3. Eddie
 - d. 4. Quin
 - e. 5. Connor
 - f. 6. Lily
 - g. 7. Heather
 - h. 8. Niko

III. Financial Report

Key: (Red) = expenditure, Green = Income

Date	Thing	Money in/out	Balance
2/6/2026	dues+init	\$ 3,056.63	\$ 18,067.33
2/17/2026	eddie flight reimbursement	\$ (1,108.48)	\$ 16,958.85
2/18/2026	Gwyn Google workspace reimbursement	\$ (87.56)	\$ 16,871.29
2/20/2026	Jan CAP	\$ (55.42)	\$ 16,815.87
2/20/2026	Jan PAC	\$ (55.42)	\$ 16,760.45
2/20/2026	Jan PCTs	\$ (2,781.22)	\$ 13,979.23
3/3/2026	Eddie conference registration fee	\$ (325.00)	\$ 13,654.23
3/4/2026	Banking service fee	\$ (9.00)	\$ 13,645.23

Where are the Pay Period 4 Dues? 🤔

- Should have been given to us in late February
- Gwyn is working on it <3

Notes

- Didn't get dues for two weeks, but just got them today
- Everything normal otherwise
- Getting reimbursed for Eddie's flight and registration
- Being on top of finances is super important, HR makes mistakes often

IV. President's Report

- A. Bargaining update
- B. UFWW Survey update
 - a. UFWW's affiliates
 - b. Joelle sent out a survey to faculty members (allegedly Union head stewards, potentially "random")

- c. Teresa said it is egregious to survey faculty on WAWU's CBA
- d. Survey questions:
 - i. "What is the most challenging thing about the ESE CBA for you to apply or interpret?"
 - ii. "What is your workload adjustment because of your CBA?"
 - 1. Didn't say "workload adjustment" because they would admit guilt
- e. Survey was redacted
- f. Teresa requested the faculty survey not being brought up in bargaining
- g. If Joelle brings anything about faculty up, call her out.
- h. Faculty does not see themselves as supervisors or managers of WAWU, though it is necessary to consult faculty before making changes that will impact them
- i. Ultimately an organizing opportunity to bring UFWW and WAWU together
- j. BIG mistake on HR's part
- k. Joyce funds Joelle's position through discretionary funds. We would like to keep Joelle, but she is leaving this year.
 - i. She may be trying to see how she can be replaced with robots and surveys?
 - ii. Tanya may take on our labor liaison
- l. May be trying to find faculty to be on the other side of the bargaining table
 - i. Probably won't happen again
- m. Adam (ASWWU Dad) was on the other side of the bargaining table last round
- n. Faculty wants to meet with Willow tomorrow - have access to someone named Matt - game strategist at Western - wants to help us sneak cool stuff into agenda
- o. Teresa is gathering information on workload adjustment and compensation
- p. How do we use this in invigorating conversations?
- C. SEIU 775 Rally tomorrow (friday)
 - a. Notes:
 - i. In support of the millionaire's tax to gain the attention of Timmons, happening at 2:30pm in red square
 - ii. Stand Up for Science is at 12pm
 - iii. Both deserve attention and will have attendance

V. ConCon Amendments (Connor)

- Met with Sam Sumpter
- Six constitutional amendments we should support
 - Increase the amount of money the UAW can spend on Organizing Campaigns from the strike fund from 60m to 100m
 - Resolution to build a working class political movement
 - Modernizing UAW's financial process
 - Can have a credit card and use it for actual things!
 - E-signatures on checks
 - Advancing a worker led plan for American science
 - Support funding, fight against research cuts

- Fighting attacks against immigrants
- Supporting pro-worker, green industrial policies
- James: How can we get UAW to divest from Israel Bonds?
 - Write a resolution
 - Note from McLean: [WAWU Resolution in Support of Palestine](#)
- Gwyn: the financial amendment in particular is super helpful, especially for a local like ours where members are college students
- Connor: these amendments will be very helpful for membership pushes. These are currently just drafts, so feel free to send edits to Connor, who will send to Sam
 - The plan is to vote on these as a local at the April MMM, then physically mail the secretary treasurer (and an email)
 - This or next week, we will get news about how many delegates we are allowed
 - ConCon is in June in Detroit
- Eddie: the conference in DC was so different from region 6, especially the politics surrounding new locals and organizing
 - The sec treasurer doesn't want to fund new locals; established locals only
 - Seems antithetical to what a union is
- Connor: asked Sam about this, the idea comes from a risk-averse, building our funds mindset
 - Union support is UP, membership is down
- Heather: with propaganda and union busting, work to undo negative thoughts about unions need to happen within the working class. Still an anti-union sentiment amongst many

Other notes: 6 cards to 55%

Eddie motions to adjourn, Cassi seconds. No oppositions, no abstentions, the motion passes and the meeting is adjourned at 6:58pm.