

MMM Meeting Minutes

Facilitators: Frances and Anika
 Notetaker(s): Anika
 Timekeeper: Frances
 Stack: Frances
 Date: 1/22/2026
 Time: 5:00pm - 6:30pm

Membership Attendance

- | | |
|-----------------------|---------------------|
| 1. Lucia Faba | 28. Carson Henrich |
| 2. Mary Surdyk | 29. Willow Giorgini |
| 3. Aiden Moore | 30. Aspen |
| 4. Heather Curfman | Cates-Doglio |
| 5. Zachary Banken | 31. Taylor Carnell |
| 6. Colleen Ryan | 32. Zoe Kelton |
| 7. Casey McCann | 33. Adriel Brewster |
| 8. Alejandro Garcia | 34. Jack Harding |
| 9. Clover Dorland | 35. Thomas |
| 10. Clayton Nix | McKinstry |
| 11. Frances Wankowski | 36. Zeke Weidner |
| 12. Connor Haines | 37. Ethan McCaig |
| 13. McLean Bowers | 38. Megan Ward |
| 14. Robin Preble | 39. Pedro Rios |
| 15. Camilla Phillips | Romero |
| 16. Hamza Magsi | 40. Ruby Stegeman |
| 17. Kaitlyn Minnotte | 41. M Wright |
| 18. Jase Kaeberlein | 42. Maximilliani |
| 19. Caro Molamphy | Pierce |
| 20. Adrian Carlson | 43. Hanna Heaton |
| 21. Audrey Campbell | 44. Maya Downing |
| 22. Madison Evans | 45. Iris Khalsa |
| 23. Faith Chamberlain | 46. Cassy |
| 24. Ava Kimel | Akimseu-Arnold |
| 25. Carlton Redpath | 47. Angel Durkee |
| 26. Ainsley Kendziora | 48. Maria Iliescu |
| 27. Natalia Parmly | 49. Ian Royce |
| | 50. Lily Eilebrecht |
| | 51. Nick Uhlhorn |
| | 52. Astraea Rollins |
| | 53. Ava Kensok |

Eboard Attendance

Title	Name	Attendance
President	Willow Heidt	Present
Vice President	Olive Dillemoth	Present
Recording Secretary	Anika Erickson	Present
Financial Secretary	Gwyn Teel	Present
Sergeant at Arms	Connor Haines	Present
Guide	McLean Bowers	Present
Trustee	Eddie Church	Present
Member-at-large	James Booth	Present
Member-at-large	Cassi Kiger	Present
Member-at-large	Quin Marston	Present
Member-at-large		<i>Vacant</i>
Member-at-large		<i>Vacant</i>
Member-at-large		<i>Vacant</i>
Member-at-large		<i>Vacant</i>
Trustee		Trustee
Trustee		Trustee

Discussion & Approvals

Gwyn opened the floor for discussion of opening debit cards for WAWU UAW-4929, to be used by Gwyn and Willow for member-approved travel expenses. Gwyn moved to approve the debit card. James seconded. All in favor. No objections or abstentions.

Gwyn opened the floor for discussion of adding Anika to the WaFD Bank Account. Gwyn moved to approve adding Anika to

the bank account. Willow H seconded. All voted in favor. No objections or abstentions.

Gwyn opened the floor for discussion of the financial report. Gwyn moved to approve the financial report. Olive seconded. No opposition. All voted in favor. Motion passed.

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Gwyn opened the floor for discussion of the 2026-1-08 Executive Board minutes. Anika moved to approve the minutes. Lily seconded. All voted in favor. No opposition and no abstentions. Motion passed.

Willow motioned to enter discussion on approving WAWUs endorsement of House Bills 2409, 2105, and 1903, respectively regarding collective bargaining rights for farmworkers in Washington, an act for immigrant worker protection, and low income energy assistance. Membership also discussed denunciation of House Bills 2052, 1597, and 1779; HB 2052 would allow farmworkers to choose 15 weeks per year to give up their right to overtime for up to 50 hours a week. Similarly, 1597 and 1779 would allow growers to choose 12 weeks and 26 weeks, respectively, per year to give up farmworker's overtime rights for up to 50 hours a week. Willow called a vote to approve actions on these bills as official priorities of WAWU. Anika seconded. All voted in favor.

Erin announced Western upper management's stance in favor of accelerating the timeline for bargaining the ESE CBA— to as early as March 2026 — in order to prepare a budget request that accounts for the cost of the next student employee CBA, in time for their fall deadline. Further background for their stance included their desire to cooperate with us in changing the funding source for student employment from the universities operating budget, to state funding— the source of payment for all other employees at Western.

Erin opened the floor for discussion. Membership discussed the lift that an accelerated bargaining timeline would require of our unit, including mobilizing a majority of both ESE and OSE units to sign onto initial bargaining demands. Ultimately, it was concluded that if we accepted the accelerated timeline, we'd have greater chances of securing two major unit priorities during bargaining: the WTA bus passes and cost of living adjustments. Willow moved to call a vote on whether or not to accept the accelerated timeline, Olive seconded. The majority voted in favor of accepting the admin's bargaining timeline. Four abstained. No opposition.

Jase opened the floor for discussion of the proposed 2026 ESE election timeline: February 2nd *Executive Board Nominations Open*, February 12th *Nominations Close*, February 26th *Voting Opens*, March 5th, *Voting Closes*, and the new members are sworn into their positions. Anika moved to vote on the approval of the election timeline. Cassi seconded. Membership voted in favor unanimously.

Jase opened the floor for discussion on the rules (or lack thereof) of the OSE bargaining committee election— specifically, whether or not Jase as the Chair of elections committee would be allowed to run for the OSE bargaining committee. Membership

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noted that the elections of OSEs — as legally un-recognized employees —are technically exempt from the bylaws that dictate ESE elections, despite the fact that both ESE and OSE elections are run by the same committee. Willow motioned to vote on whether or not Jase— or any member of the elections committee —would be allowed to run for the OSE bargaining committee. Seven members voted that it would be a conflict of interest. A majority of members voted in favor of allowing members of the elections committee to run for the OSE bargaining committee. Ten members abstained from voting.

Meeting adjourned: 6:46pm

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