

Local 4929 Executive Board Meeting

When: 5:30 p.m. January 8, 2026

Where: Miller Hall 015

Facilitating: Gwyn

Notetaker: Anika

Next Facilitator: Eddie and Quin

Title	Name	Attendance
President	Willow Heidt	Present
Vice President	Olive Dillemoth	Present
Financial Secretary	Gwyn Teel	Present
Recording Secretary	Anika Erickson	Present
Sergeant at Arms	Connor Haines	Present
Guide	McLean Bowers	Excused
Trustee	Eddie Church	Present
Trustee	<i>Vacant</i>	<i>Vacant</i>
Trustee	<i>Vacant</i>	<i>Vacant</i>
OSE Lead	Kaitlyn Minnotte	Present
OSE Lead	Grace Rodriguez	Excused
Member-at-large	James Booth	Excused
Member-at-large	Cassi Kiger	Present
Member-at-large	Quin Marston	Present
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>
Member-at-large	<i>Vacant</i>	<i>Vacant</i>

I. Excusals

Gwyn motioned to excuse James' tardiness for transportation difficulties, McLean for another meeting, Cassi' tardiness for class running late, Grace for work. Kaitlyn seconded. No opposition.

II. Approvals

Gwyn motioned to approve 2025-12-04 Executive Board meeting minutes, eddie seconded. No opposition

The group discussed pushing MMM back a week to increase time for outreach and preparation. Eddie motioned to move MMM to Jan 22nd. Unanimous vote in favor

With no abnormalities mentioned, Eddie motioned to approve the financial report, mclean seconded. No opposition.

Gwyn motioned to sign on to a letter opposing Governor Ferguson's proposals to cap enrollment in Working Connections Child Care and cut subsidy rates for child care centers. Eddie seconded. No opposition.

III. Vote on: Changing the Bargain timeline (discussion)

The board discussed admins desire to move up bargaining due to the fall deadline of their budget request. In order to make the most accurate budget request for the fall, they need to start bargaining with the unions on campus now because every collective bargaining agreement must be approved by the Board of Trustees. The board went on to discuss the locals three options.

Option 1 WAWU accepts their timeline. If all goes to plan, the bill passes March, and the OSE unit is quickly certified by the state. Soon after, OSEs + ESE units go to table and bargain together as soon as Spring Quarter. This would be a narrow window for discussing and mobilizing around unit priorities, consequently we'd have a short list of priorities. Kaitlyn— in favor of Option 1 —noted that OSEs are ready for bargaining: "*OSEs know what we want*". Connor, also in favor of Option 1, emphasized that this route would require us to again prioritize reaching a majority of authorization cards— meaning we'd have three organizing vehicles going at once. With this route, ideally we'd ratify a contract by the end of the academic year, and we'd spend the next six months preparing a plan to get more funding for western ahead of the 2027 legislative session.

Option 2 WAWU decides not to go to the table until fall. The bill passes, meaning management's bargaining obligation to OSEs is immediate— OSEs bargain in the spring and then again in the fall with ESEs. Cassi, opposed to Option 2, noted that we would have to compile initial bargaining demands over the summer when most workers are absent. Both units would be bargaining by January 2027. This would mean more time to prepare, but the fiscal year will have started, and the legislative session would follow soon after. A tired bargaining committee, executive board, and organizing committee would have to immediately begin the campaign to lobby more funding for WWU.

Option 3 The bill does not pass. We're left dealing w/ university who wont recognize OSEs but will negotiate terms. ESE bargaining will still be the driver for OSE rights, OSEs are in limbo until

ESEs negotiate. If ESE negotiate spring, more likely OSEs can benefit quickly from negotiating improvements ahead of 2027 terms expiring

Gwyn motioned to bring the bargaining timeline options to membership, James seconded. No opposition. No abstentions.

The board discussed sending a delegate to the UAW CAP/PAC conference. Several advantages were discussed; the establishment of our presence in DC, and exposure to legal processes in preparation for pushing HB 1570 in the upcoming legislative session. Group elected Eddie as delegate, they endeavored take what they learn and build a more politically robust CAP.

IV. Discord Approvals

Anika motioned to vote on endorsing the WA Families for Freedom campaign to prevent the passing of two initiatives. IL26-001 which would repeal the WA Safety Act, terminating enshrined confidential counseling for students. And IL26-628 which would reinforce the existing physical examination process at schools that require all girls to prove biological sex in order to play after school sports. James seconded the motion to vote. James, Connor, Gwyn, Cassi, Olive, Eddie, Quinlin, and Anika voted in favor of endorsing the prevention campaign. No opposition. Motion passed.

Meeting Adjourned: 6:53pm