

Executive Board MMM Debrief

Date: Dec 18, 2025

Time:

Attending:

I. Turnout

- Turnout was beautiful (70 people)
- 10 people were from Erica's class
- Five new grad students in that room!!
- James talked to Ethan about sending email, he's willing to come to OC.
- Two people went up to Willow about bargaining
- Heather Kurffman wants to join Eboard

II. Suggestions

Having a theme for MMMs

- Erin frustrated that it has been going to long
- We need to look like we need to "have our fucking shit together" theres a lot of cross-chat
 - Members need to know that the people that represent them, have their shit together.
 - If we had our shit together 0.5% more, we could have gotten people to believe that we have our shit together. We need to have people believe that we are authorities.
 - Willow: the elements that I found to be frustrating, If we're not actually apart of the crowd, then we loo separate from them.
 - Cross-chat was the biggest problem. There is a moment to build relationships, that is fine, but we need to be trustworthy representatives.
 - Gwyn and James: this was a very good meeting. We got 70 people in the room. I was told that we could not even get 40 people in the room
 - I can't remember the last time we got 4 math TAs in the meeting. It was a little disorganized, but overall it went okay. Pushback on the tone, there is not reason to curse at the people in this room, we are volunteers.
 - We have to strike a good balance between appearing professional, but we also have to be honest, and transparent about the fact that we are peers.
 - Aspen: people were engaged the entire time, that was a long meeting, but people were engaged the entire time, and asking lots of questions. It was one of my favorite MMMs that I've been to in a long time.

- We got out a lot of information in a short amount of time. The last MMM we had was only 3 minutes, and we have more information to share than that.
- We won't have this amount of information every time,.
- Cassi: I was dreading the bargaining timeline decision/vote this entire time leading up to this, and I thought the discussion went really well, and I'm really happy about how I walked away from that meeting feeling.
- Erin: I apologize for my time. I should not have brought my feelings and expectations about what MMM should be. I am worried about what the next MMM is going to look like.
- Olive: Concerned about time, my stomach dropped out of my ass every time someone got up and walked out of the room. We should not be having those conversations towards the end of the meeting. We need to shave off time.
- Quin: I agree we need to shave off time, but I also agree this is the best mmm ive been to
- Colleen: think it is important to move concisely, but only so that we have time to have those meaningful conversations. One of the only things that did stress me out this time, was that it felt like there was tension when people raised hands—the whole point should be discussion.
- Erin: the main source of my stress was that it felt like we didn't have time to do the bargaining timeline discussion. It is concerning to me that the approvals, and the tamales.
- Colleen: good for democratic involvement to have the documents open up,
- Erin: proposal that we right a little blurb before every financial report, and the approvals
- Robin: also frustrated and stressed out about how over time we went in the MMM
 - Olive: we send out time-block to each person who will be presenting. Errors we've been facing. We don't allot time for discussion, we also can be more direct to our presenters about timing their sections and including time for discussion.
- Olive:
- Robin: We can be better about being concise
- Colleen: who is our timekeeper?
 - Frances

III. Troubleshooting

- Willow: Plan time to practice your section of the eboard, maybe less switching around of presenters.
- Colleen: **structural suggestion: We should have an agenda at the beginning of the meeting, people who present new sections they SAY how much time they are about to take for this section, when we are running out of time, we should just be transparent "hey I want to be respectful of everyone's time, we're going to start moving a little faster, but it is important that we all understand, so don't be afraid to ask questions."**

- **Send out MMM and eboard minutes in the two week MMM announcement email, for people to review.**
- Willow: We will always do better. I will make concise notes about
- Aspen: it is amazing that we have so many successful big things
- Colleen: if our two agenda items from this meeting come to fruition then at the end of this year we will have our rights enshrined in the law and a contract that protects all student employees.

IV. Assignments & Quorum

Discuss current lawsuits with the Trump administration, and resources for international workers.

Next Bottomliner:

Current Sign-In Inputter: Anika

Meeting adjourned: 7:33pm