**WAWU’S PACKAGE PROPOSAL RE ECONOMICS**

**05/20/2024**

The Union reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Attached is a package that contains the following articles:

| **Article** | **Proposal** |
| --- | --- |
| Article 17: Leaves | Union “What-if” Proposal 05/13/2024 |
| Article 23: Wages | Union “What-if” Proposal 05/17/2024 |
| Article 24: Tuition & Fees | Union “What-if” Proposal 05/20/2024 |
| Article 26: Holidays | WWU Proposal 04/08/2024 |
| Article 30: Vacation | Union withdraws |
| Article 34: Parking & Transit | Union “What-if” Proposal 05/17/2024 |
| Article 35: Involuntary Reduction in Hours or Layoff | WWU Proposal 05/06/2024 |
| Article 36: Duration  | Union “What-if” Proposal 05/17/2024 |

This package, together with “WAWU’S PACKAGE PROPOSAL RE NON-ECONOMIC ARTICLES (5/20)” and the tentative agreements the parties have reached to date, is intended to fully resolve bargaining for an initial CBA. To the extent not addressed above, in WAWU’S PACKAGE PROPOSAL RE NON-ECONOMIC ARTICLES (5/20), or in the parties’ tentative agreements to date, all other proposals will be considered withdrawn.