**WAWU’S PACKAGE PROPOSAL**

**RE MANAGEMENT RIGHTS, DISCIPLINE OR DISMISSAL, PROBATION**

**5/13/2024**

The Union reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Attached is a package that contains the following articles:

| **Article** | **Proposal** |
| --- | --- |
| Article 5: Management Rights | WAWU’s “What if” Proposal 5/13/2024 |
| Article 19: Discipline or Dismissal | WAWU’s “What if” Proposal 5/13/2024 |
| Article 31: Probation | University withdraws |