**WWU’S “WHAT-IF” PROPOSAL RE EPIC TRAINING**

**PRESENTED AS PART OF A PACKAGE**

**5/13/2024**

The University reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described, this proposal will be declared to be void and non-existent and the University will return to bargaining from its language proposed prior to this package proposal.

# Article 27 - Empowering Prevention and Inclusive Communities

* 1. EPIC **Training.** The University will provide interactive, in person Empowering Prevention and Inclusive Communities (“EPIC”) training for ESEs beginning September, 2025. Attendance will be considered time worked for all ESEs.
  2. **Training Content.** The training curriculum will be aimed at preventing sexual harassment and discrimination and responding appropriately to it when it does occur.
  3. **Training Development.** The content of the training will be developed and modified over time jointly between the University and the Union and based in part on the advice and feedback provided by the University community. Within one (1) year of ratification a joint union management committee will meet to draft an outline of the training and finalize any program logistics.
  4. **Peer Facilitation**. The training for ESEs will be facilitated by student employees whenever possible.