**WWU’S “WHAT IF” PACKAGE PROPOSAL RE RESOLVED ISSUES**

**5/22/24 (Corrected)**

The University reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the University will return to bargaining from its language proposed prior to this package proposal.

Attached is a package that contains the following articles:

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| **Article** | **Proposals Included** |
| Article 2: Strike  | WAWU’s “What If” Proposal 5/20/24 |
| Article 17: Leaves | WWU’s “What If” Proposal 5/21/24 |
| Article 26: Holidays | WWU’s Proposal 4/8/24 |
| Article 27: EPIC Training | WAWU’s “What If” Proposal 5/17/24 |
| Article 29: Anti-Discrimination and Harassment | WAWU’s “What If” Proposal 5/20/24 |
| Article 30: Vacation | WAWU withdraws its proposal |
| Article 32: Title IX | WWU’s “What If” Proposal 5/21/24 |
| Article 34: Parking and Transit | WWU’s “What If” Proposal 5/21/24 |
| Article 35: Involuntary Reduction in Hours or Layoff | WWU’s “What If” Proposal 5/6/24 |